

## 2023-2024 Teachers, Librarians, Counselors, and Nurses (RN) Pay Plan

The salaries listed below are based on 10 month employment. Salary plans are determined on an annual basis. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Yrs	Salary
0	\$53,560.00
1	\$54,075.00
2	\$54,590.00
3	\$55,105.00
4	\$55,620.00
5	\$56,135.00
6	\$56,650.00
7	\$57,165.00
8	\$57,680.00
9	\$58,195.00
10	\$58,916.00
11	\$59,637.00
12	\$60,358.00
13	\$61,079.00
14	\$61,800.00
15	\$62,521.00
16	\$63,242.00
17	\$63,963.00
18	\$64,684.00
19	\$65,405.00
20	\$66,126.00
21	\$66,847.00
22	\$67,568.00
23	\$68,289.00
24	\$69,010.00
25	\$69,731.00
26	\$70,452.00
27	\$71,173.00
28	\$71,894.00
29	\$72,615.00
30	\$73,336.00

“The salary ranges in this pay schedule do not reflect any statutorily required salary allotments enacted by the Texas Legislature currently in session. The district reserves the right to adjust salary amounts for the 2023-2024 school year in response to legislative changes.